( Affiliated to Osmania University )
A Unit of Keshav Momorial Educational Society

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# **Institutional and Departmental Vision and Mission Statements**

The vision and mission statements of Keshav Memorial Institute of Commerce and Sciences (KMICS) and its various departments are crucial in defining the strategic direction, core values, and specific objectives of the institution. These statements serve as foundational guides that shape the identity, purpose, and operational focus of both the college and its individual departments. By clearly articulating their aspirations and commitments, these statements ensure that all members of KMICS are aligned with a common goal, fostering unity and driving the institution towards achieving its long-term objectives in commerce and scientific education.

#### **Institutional Vision and Mission Statements**

#### Introduction:

Established in the year 1995, Keshav Memorial Institute of Commerce and Sciences is the flagship institution of Keshav Memorial Educational Society. Since its inception, the institution has been striving to impart value-based education. The institute believes in inclusive growth and sustainable development through education which will instil a sense of responsibility and mould the students to be self-reliant and responsible citizens of the Nation. With 1836 student force, 64 teaching staff, 33 non-teaching and supporting staff, we have evolved as one of the esteemed institutions in Hyderabad.

### **Vision**

To foster and improve the physical, moral, intellectual, spiritual, cultural and emotional development of students thereby, participating in nation building.

## Mission

- Empowering the students with all the knowledge and guidance they need to become worthy in the fields of commerce and sciences.
- Learning through realistic approach of doing and knowing. Providing for holistic Platforms for self-development of students with value-based guidance.
- > Developing social consciousness among the students. Grooming the students with quality education to become global personality equipped with global employable skills.
- > Enabling the students gain all-round development and growing with multiple energies that will make them complete individual.
- ➤ Enable the students to recognise and respect the culture and traditions through organisation of such events.

### **Objectives**

- > To propagate Indian traditions in the minds of the students, so that futuristic thoughts will develop in the young minds.
- To bring rural and urban students grow together and learn the opportunities and face the challenges, so that they become successful citizens of the society.
- To make education more affordable for the poor and needy people and to encourage the bright students and support the poor students and make them self-realistic.

PRINCIPAL
Aeshav Memorial Institute of Commerce & Sciences
Narayanaguda, Hyderabad-300 029

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- To enable the students to cope with advanced technology and gain professional knowledge, skills and competence in which ever filed they choose.
- > To update the professional knowledge and learn new skills by undergoing the training of the value-added educational courses which will make the students self-confident and equip them with entrepreneurship qualities.
- > To inculcate research thoughts in the young minds by conducting seminars, symposiums, workshops etc. and bring out talented students translating their visions in to actions.
- > To motivate the students to face current challenges in the present generation by providing value-based career guidance and career-oriented programs and add on courses leading to self-employability.

## **Departmental Vision and Mission Statements:**

The vision and mission statements of various departments follow, highlighting their importance in guiding strategic direction, fostering a unified purpose, and ensuring alignment with organizational goals. These statements serve as foundational elements that communicate the core values, aspirations, and operational focus of each department, ultimately contributing to the overall success and cohesion of the organization.

## **Department of Commerce:**

### **VISION**

Department of commerce (UG) & (PG) works towards the goal of continuous improvement, discovery and sharing knowledge with the students by providing them broad based quality education.

Transform into enlightened, spiritually inspired, emotionally balanced, morally upright, socially committed citizens of the country.

## **MISSION:-**

- To empower students to assume leadership.
- To develop critical thinking habit and make them responsible citizen .
- To contribute new perspective to the world of knowledge.
- To enhance access and inclusivity in quality education.
- To create a context of professionalism, humanism and social responsibility in the students.

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## **Department of Computer Science:**

#### **VISION**

"To become a centre of excellence in the field of Computer Science that produces innovative, skilful, socially responsible professionals who can contribute significantly to industry and research."

#### **MISSION**

"To impart high quality and advanced technical education to the students to become Leaders in the IT industry."

In this vision &mission, teachers of science are professionals responsible for their own professional development and for the maintenance of the teaching profession & always seeks to enrich and cater courses to the students based on global employment market. To achieve this, it designs and develops a wide range of add on, skill development certification courses. The department also conducts various value added courses to the students. We ensure that students attain the skill by choosing a relevant elective. In order to enhance and give quality. The department plans and checks for the quality in syllabus completion, course content, course files, exam papers, assignments

#### **Department of Business Management**

#### Mission:

The mission of the BBA (Bachelor of Business Administration) department is to provide students with a comprehensive and practical education in business administration, equipping them with the knowledge, skills, and ethical foundation necessary for successful careers in the dynamic global business environment. The department aims to foster critical thinking, creativity, and innovation, while emphasizing the development of leadership qualities and a strong sense of social responsibility.

#### Vision:

- The vision of the BBA department is to be recognized as a leading academic institution in the field of business administration, known for its commitment to excellence in education, research, and community engagement.
- The department strives to produce graduates who are well-prepared to tackle the challenges
  of the business world, who possess a global mindset, and who contribute positively to society
  through their ethical and responsible business practices.
- Through continuous improvement and innovation, the department aims to be at the forefront of business education, producing leaders who drive positive change and make a significant impact on the organizations they serve

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## **Department of Mathematics**

### **VISION:**

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Trying best to secure O.U Ranks.

- To achieve 100% results.
- Motivating students to take up further higher education and research.
- To organize more activities like National webinar/ seminars to inculcate more interest towards the subject.
- Get more number of placements in the Department.
- Motivating the students to get government jobs.

### **Biotech department:**

Biotech department has a spacious and well-equipped laboratory. It has around 25 equipment to support practical training as per the syllabus of Osmania University.? The department always maintains full stock of chemicals, glass-ware and plastic-ware required for practical courses. For conducting theory classes, three well-furnished classrooms with LCD projectors are allotted for Bt.Mb.C course. At present two faculty members are working for the department.

#### Vision

To be a Centre of Excellence in the field of biotechnology

#### Mission

To impart quality education for lifelong professional growth

The Department of Statistics was established in the year 1998-1999 with a vision of promoting the study of statistics among students.

#### **DEPARTMENT VISION**

- To strengthen the department with Infrastructural and Research facilities to bring them at par with the global standards
- Teaching Learning: To encourage the teaching faculty to apply for more no. of Research Projects. Conducting the seminars frequently for renewal of the subject domain knowledge of Faculty, research scholars and students by facilitating the interactions with renowned personalities, by inviting them as resource persons and visiting faculty
- Research: To develop in to a centre for potential of excellence in chemical science research
- To establish close industry linkages for mutual benefit and also to increase the campus placement of students
- To build a strong and dynamic alumni base and involve them in the development activities of chemical science discipline and research
- To act as a nodal centre for developing proposals for startup grants and skill development.

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#### **DEPARTMENT MISSION**

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- To awaken the young minds and discover their talents both in theory and in practical chemistry, through dedication to teaching, commitment to students and innovative instructional methods.
- O To support the developmental activities of the College and make the Department vibrant.
- To introduce pioneering programs in the Department that will embrace heritage and values to the Institution.
- To create and maintain the programs of excellence in the area of research, education and public outreach.
- To promote, inspire & nurture the fundamentals of chemistry through UG course offered for the basic sciences students.
- The chemistry dept is committed to helping each student achieve his/her personal academic potential by creating an environment that promotes frequent interactions between faculty and students, development of innovative instructional techniques and use of modern educational technology in lecture and laboratory courses.
- Department is committed to development of strategic partnerships with other departments, academic institutions and chemical industry.

## STRATEGIES OF THE DEPARTMENT FOR FUTURE DEVELOPMENT

The process the following strategies for teaching learning curriculum and co curriculum activities for the overall achievement of excellence in the field of higher education.

- To expand the use of components of ICT mode of instruction for improving effective teaching learning process thereby ensuring overall quality in education as well as employability of students.
- 2. To organize extensively faculty development programs for enhancing teaching skills and existing knowledge among faculty.
- 3. To motivate faculty to produce high quality research through research papers and research projects for making the department "Centre of excellence".
- 4. To adopt more number of best practice for achievement of academic excellence.
- 5. To introduce diversified and market-oriented courses to meet the changing needs of the Industry/Society and also to create employability of students.
- 6. The department is planning to renovate the laboratories which is currently planned by the management.
- 7. The department will continue to encourage the students to participate in conferences, workshops and provide opportunities to present their knowledge.
- 8. The dept encourages placements in academic and industrial sector.

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- 9. Increase enrollment in chemistry programs by conducting state and national level seminars and workshops.
- 10. Enhance the services to the society by conducting students projects. 11. Planning to expand our connections with industrial science collaborator.

## **Department of English**

#### **Our Vision**

To create an open interdisciplinary and interactive environment that is stimulating, encouraging and rewarding to faculty and students alike. To acquire, integrate, extend and creatively apply knowledge to seek appropriate opportunities for professional development.

### **English Department Future Plans**

- It is important for teachers & students to actively contribute their services to the society and do their best for society.
- For this, we propose to Organize programs for imparting to them the importance of effective communication and educational values.
- Good education is about learning how to be self-disciplined without any restrain, watching or monitoring. For this personality development workshops/counselling shall be organized frequently for students. To equip our learners with employability skills, the focus shall be on organizing workshops for skill development.

## **Department of Commerce (PG):**

#### Vision:

Value enrichment, Skill enhancement in the field of commerce and Academic excellence to help students to face challenges in business and life.

## Mission:

By adopting and enhancing interaction with industry/business/academic in teaching programs through guest lectures, seminar, academic internship in learning methods aims at providing dept knowledge in business/ industry.

## **Department of Chemistry**

### **OUR VISION:**

To build foundation for excellence and spur development of the department as a premier department by igniting and nurturing enthusiasm, interest and passion in the study of chemistry in professional courses as a part of curriculum.

The chemistry department prepare students for a diverse and challenging world. We strive to contribute our knowledge in chemistry to the society through teaching.

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#### **OUR MISSION:**

- 1. To awaken the young minds and discover their talents both in theory and practical chemistry, through dedication to teaching commitment to students and innovative instructional methods.
- 2. To support the developmental activities of the Organic Chemistry Department and make it vibrant.
- 3. To produce post graduates with distinction, committed to integrity and professionalism.
- 4. To offer courses of global standard.
- 5. To encourage students to take competitive exams like NET & SLET.

## **Department of Computer Science**

#### **VISION**

"To become a centre of excellence in the field of Computer Science that produces innovative, skillful, socially responsible professionals who can contribute significantly to industry and research."

## **MISSION**

"To impart high quality and advanced technical education to the students to become Leaders in the IT industry."

In this vision &mission, teachers of science are professionals responsible for their own professional development and for the maintenance of the teaching profession & always seeks to enrich and cater courses to the students based on global employment market. To achieve this, it designs and develops a wide range of add on, skill development certification courses. The department also conducts various value added courses to the students. We ensure that students attain the skill by choosing a relevant elective. In order to enhance and give quality. The department plans and checks for the quality in syllabus completion, course content, course files, exam papers, assignments.

## **Summary Thought on Institutional and Departmental Vision and Mission Statements:**

In conclusion, the vision and mission statements of Keshav Memorial Institute of Commerce and Sciences (KMICS) are vital in shaping the institution's strategic direction and operational focus. By clearly defining the core values and aspirations of both the institution and its individual departments, the vision and mission statements ensure alignment and unity among all members, guiding KMICS towards the fulfillment of its educational objectives and long-term goals in commerce and sciences.